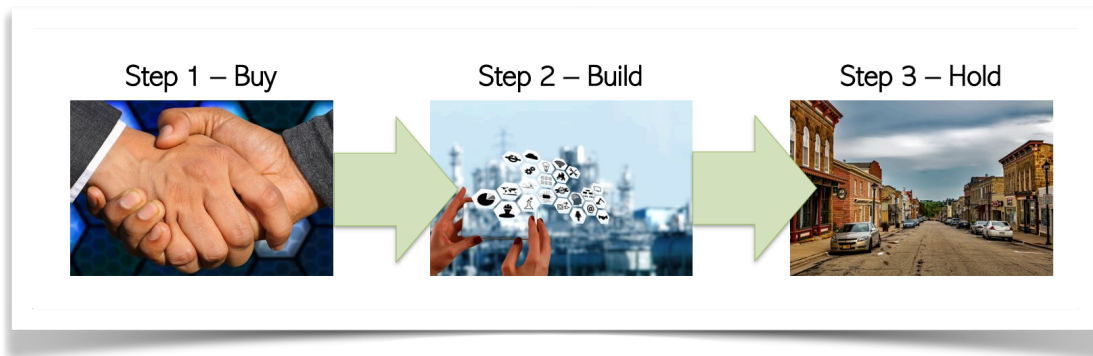


TOLERANCE TOOL INVESTMENT

We are proud to announce that Beanstalk Collaborative Community Wealth (BCCW) has invested \$6M in maintaining and creating living wage jobs by acquiring Tolerance Tool (www.tolerancetool.com)—a North St. Paul, MN-based precision manufacturing firm.

Some may call this a social enterprise investment, an impact investment, or an ESG investment. We believe it's all three, and we call it Community Wealth Building.

Our model is designed to create community wealth:



Our Social Impacts:

- We will work toward ensuring Tolerance's sustainability, creating new living wage jobs, providing financial and business transparency to staff, and growing the business.
- Equity participation in the company is being provided to key hourly employees.
- In conjunction with Platinum Bank, a local community bank, we are forming an advisory committee to understand the specific needs of the St. Paul community.

Tolerance's economic community impact is meaningful to sustain, and ready to grow:

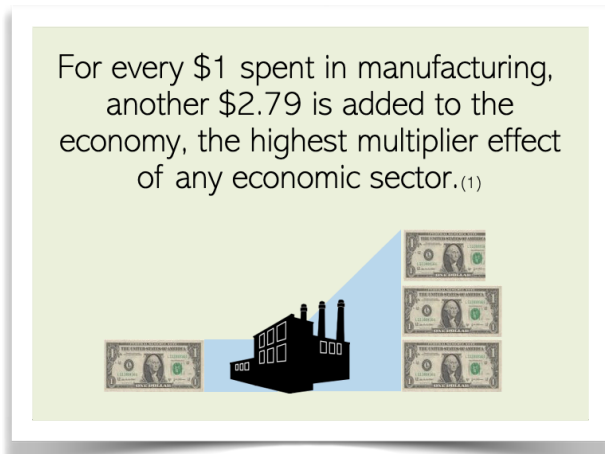
	Direct
Economic Output	\$4,200,000
Payroll	1,500,000
Federal Taxes ⁽²⁾	257,000
State & Local Taxes	<u>73,000</u>
Total Impact	\$6,030,000

Tolerance will continue to provide living wage employment and benefits that are good for workers, their families, and the community:

Employees	Average Compensation
Non-Senior Management	\$65,000 (\$31.25/hour)
Health and Dental Insurance benefits after 60 days <ul style="list-style-type: none"> • 75% medical premiums • 50% medical premiums for dependents • 100% dental employee and dependents 	Paid Vacation after 60 days <ul style="list-style-type: none"> • 4 hrs/month for first 2 years • 1 day/month years 2-7 • 1 1/2 days per month after 7 years • 24 hours can carry year to year • 8 Paid Holidays
Simple IRA plan <ul style="list-style-type: none"> • Matched up to 3% of employee wages • Available after 1 year 	

This transaction is consistent with BCCW’s mission to maintain and grow community wealth by partnering with manufacturing owners to preserve their legacies and keep their businesses, jobs, and economic benefits in local communities.

Investments in American manufacturing are an important contributor to living wages and sustainable community wealth across the country.



“We didn’t want a pump and dump situation in selling our company. We wanted to see our business continue in the community. Beanstalk has been a valuable partner in helping us exit our business without having to sell out to other buyers who would have pillaged the business and threatened our team’s jobs,” said Tom Hoffer, Co-Founder.

“We are proud to see Tolerance in the hands of a group whose mission so closely aligns with our wishes to see this company and its workforce continue to thrive in North St. Paul,” said Rich White, Co-Founder.

“We’re happy to partner with Tolerance. Rich and Tom understand and believe in our mission, and we are developing the next generation of leadership from within the company. We have a high degree of confidence that this business will continue to succeed in the community,” said Troy Roberts, BCCW CEO.

“Since 2016, we’ve been making social impact investments through the Beanstalk Foundation. Now, with Beanstalk Collaborative Community Wealth—the for-profit holding company—we’re pleased to have created a ‘Buy, Build and Hold’ model that generates positive economic and social impacts, starting with Tolerance Tool,” said Ted Stolberg, BCCW Co-Founder.

“As a local, Twin Cities community bank, we are delighted to have helped fund this acquisition. We share BCCW’s mission to keep these types of manufacturing businesses in our community,” said David Faust, Platinum Bank CEO.

Should you have any questions about this transaction, or BCCW’s mission, please don't hesitate to reach out to Nate Ragolia at nate@beanstalkccw.com.

All the very best,

The BCCW team